

PRIVACY POLICY - Job Openings at GeoSolutions

GEOSOLUTIONS DI GIANNECCHINI SIMONE & C. S.A.S., as the Data Controller, hereby informs you (as the data subject) that, and also pursuant to Art. 13 of EU Regulation 27 April 2016 no. 679 "General Data Protection Regulation" (hereinafter the "*Regulation*"), the personal data you provide will be processed as follows:

1) Purpose of processing

Your personal data will be processed in order to verify the skills necessary for the recruitment or for the beginning of a working collaboration with **GEOSOLUTIONS DI GIANNECCHINI SIMONE & C. S.A.S.**. The candidate shall indicate the common personal data (personal data, educational qualifications, work experience, etc.) and shall not indicate, except for possibly belonging to protected categories, the personal data allowing the disclosure of racial and ethnic origin, religious, philosophical or other beliefs, political opinions, membership of parties, trade unions, associations or organizations of a religious, philosophical, political or trade union character, as well as personal data disclosing the state of Health and sex life. Any personal data allowing the disclosure of the state of health (relating, in particular, to belonging to protected categories) or other particular data (as indicated in Art. 9 of the *Regulation*) will be immediately deleted in the absence of a written declaration of consent of the data subject to their processing by our company.

2. Legal basis

For common personal data (personal data, educational qualifications, work experiences, etc.) the legal basis for processing is the execution of pre-contractual measures adopted at the request of the data subject; in the specific case the willingness of the data subject to participate in a selection procedure for the establishment of an employment relationship with **GEOSOLUTIONS DI GIANNECCHINI SIMONE & C. S.A.S.**.

For data allowing the disclosure of the state of health (related, in particular, to belonging to protected categories) or other particular data (as indicated in Art. 9 of the *Regulation*), the legal basis for such processing is the consent provided by the data subject.

3. Retention time

The personal data processed will be kept for a period of time not exceeding 12 months.

4. Recipients of personal data

The personal data you provide will be processed by staff, duly instructed and operating under the authority and responsibility of the Data Controller.

Personal data may also be processed by third parties providing instrumental services, including communication services, e-mail, correspondence delivery, technical services for Website management and IT service providers.

Only the data strictly necessary for the performance of the relevant functions will be communicated to the aforementioned subjects. The updated list of all the recipients is available at the headquarters of the Data Controller and will be provided upon request of the Data Subject by writing to the following e-mail address: privacy@geo-solutions.it.

5. Rights of the Data Subject

We also inform you that, with regard to the same data, you can exercise the rights provided for by CHAPTER III of the Regulation at any time. In particular, you have the right to ask the Data Controller for access to the data concerning you, their correction or deletion, the integration of incomplete data, the limitation of processing; to receive data in a structured format, commonly used and readable by an automatic device; to withdraw any consent given with respect to the processing of your data and to oppose all or part of the use of the data; and to exercise the other rights that are recognised by the applicable regulations. These rights can be exercised by writing to the contact details below or by e-mail to the following e-mail address: privacy@geo-solutions.it. Pursuant to Art. 77 of the *Regulation*, moreover, you have the right to lodge a complaint with the Data Protection Authority if you believe that the processing violates the aforementioned Regulation.

6) Data Controller

GEOSOLUTIONS DI GIANNECCHINI SIMONE & C. S.A.S. with registered office in Via Carignoni 51, 55041 Camaiore (Lucca) - privacy@geo-solutions.it .